



CNS OFFICERS' GUILD

Affiliated to International Federation of Air Traffic Safety Electronics Associations



At the outset we bring greetings from the members of CNS Officers' Guild.

It has been a long journey since 2005 and the day has now arrived to prove the unity and solidarity amongst the ATSEPs of Airports Authority of India.

It was in 2005, the then CNS executives had dreamt of a cadre-based professional association for our cadre. They had gone through lots of opposition, humiliation and struggle but they had committed themselves for a cause with vision. They have taken our profession to a new height and as well got our profession recognised in the aviation fraternity in India and as well in the global platform. CNS Officers' Guild has been focussed in the areas that is best for our profession and shall continue to do so.

There was absolutely no respect for the seniors. It was only humiliation and insults from the leadership of the multi-cadre association who was representing us at that point of time. A regime that exalts a group and often individual above the cadre and has dictatorial leadership. This has resulted severe loss for the entire cadre.

A massive change has been brought in the relationship amongst the CNS executives and as well between Guild and management in the organisation. CNS Officers' Guild has created a new platform to increase dialogue and exchange of ideas. It has captivate the individual ATSEPs interests, participation, motivating an active collaboration and giving them chance to express opinions for a new vision to the ATSEPs in India.

Points that needs to retrospect:

1. CNS Officers' Guild is having a Constitution/ Bye-Laws' repressing the CNS Officers of AAI.
2. CNSOG has not amended their Bye-Laws or changed the name of the association to fit into other shoes.
3. CNSOG has got an approved Policy for recognition of officers associations in AAI. It is no more a prejudice of AAI management. It is the choice of the individual executive (ATSEP) to choose his choice of association to represent him or her in a democratic manner.
4. Voting/ count of membership not through collecting signatures and submitting through the association/ guild. From now onwards it will be secret and transparent through ERP-SAP.
5. Aligning with ICAO and globally recognised terminology of Air Traffic Safety Electronics Personnel (ATSEP). We fit into the definition of core operation personnel in air navigation service/ air traffic management.
6. Representing in the International Federation of ATSEPs (i.e. IFATSEA), ICAO meetings, DGCA Conferences.
7. Having a day dedicated (12th November) to ATSEPs as International ATSEP Day.
8. No more post surrendering and/or super numeric promotions and post reduction in the CNS discipline. Only post creation like 1515 new posts created in the year 2014.

OUR COMMITMENT:

1. Filling up the vacant posts.
2. Creation of posts at all levels
3. Career Progression
4. Revision of Rating / Proficiency Allowance, OPA etc
5. Direct Recruitment (DR) at single point
6. Human Factors and work culture
7. ATSEPs in ICAO Annex -1
8. Active collaboration
9. Workshops/ Seminars for knowledge sharing

FOR THE PRIDE OF INDIAN ASTEPs

WE APPEAL FOR YOUR SUPPORT AND VOTE FOR A UNIFIED CADRE-BASED ASSOCIATION

VOTE FOR "CNS OFFICERS' GUILD"